Virginia Department of Health Professions

Healthcare Workforce Data Center Digest

Occupational Surveys / Trend Reports / Regional & State Careforce Snapshots for and about Virginia's Healthcare Workforce

February 2021 – Licensed Clinical Social Worker

This edition of the digital digest spotlights the workforce habits and preferences of licensed clinical social workers. Licensees of the Board of Social Work, employers, job seekers and students will find this issue of interest.



Median Income

In 2020, the median income for Virginia's LCSWs was \$60-\$70k.

Benefits

Sixty-six percent of those licensed received health insurance from their employer, and sixty-four percent received retirement benefits.

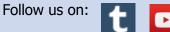


01. <u>WORKFORCE SPECIFIC</u> <u>PROFESSION REPORTS</u>

- 02. <u>STUDENT CHOICE</u>
- 03. <u>WORKFORCE BRIEFS</u>



The Roadmap contains useful information for guidance counselors, educators, job seekers and more.



Licensed Clinical Social Workers

In 2020, there were 7,598 **Licensed Clinical Social Workers** (LCSWs) in Virginia. Of that number, 6,304 were in the workforce and produced 5,254 FTEs. This workforce was 87% female, with 92% of them under the age of 40. Ninety percent of the workforce were employed, with 56% holding one full-time job. 96% of LCSWs reported being satisfied with their current employment situation.

*Of the LCSWs licensed in 2020, 323 temporary licenses were issued between April and June pursuant to an Executive Order that was implemented by the DHP due to the COVID19 pandemic. All of these temporary expired licenses September 8, 2020, and were excluded from the total licensure count.

Pe	rcent l	.CSWs i	n the W	orkforc	е
50%					
45%					
40%					
35%					
30%					
25%					
20%					
15%					
10%					
5%					
0%	2015	2017	2010	2010	2020
	2015	2017	2018	2019	2020
Under 40	17%	20%	23%	25%	26%
-Age 55+	47%	44%	41%	39%	37%

Nearly 70% of LCSWs work in the private sector, including 48% who work at for-profit establishments.

More than 80% of all LCSWs in the state work in Northern Virginia, Central Virginia and Hampton Roads.

Nearly two-thirds of all LCSWs treat between one and 24 patients per week at their primary locations.

Nearly one quarter of all LCSWs currently have multiple work locations.

Trends 2015-2020

- The number of LCSWs in Virginia has increased by 27%.
- The size of the workforce has increased by 20%.
- The diversity index has increased from 28% to 36%.
- The median age of the states LCSW workforce has fallen from 54 to 50.

Additional HWDC Licensed Clinical Social Worker reports may be found on our website.

Online: https://www.dhp.virginia.gov/PublicResources/HealthcareWorkforceDataCenter/ Email: hwdc@dhp.virginia.gov Telephone: (804) 597-4213